

Pamily member employment is a vital recruitment and retention issue for the Foreign Service; it reflects today's economic reality—dual career, dual income families.

Multinational corporations, NGOs, and international organizations face a shortage of talent for overseas assignments. Relocation costs and language requirements are additional barriers to overseas placement.

A Win-Win Situation

Foreign Service family members provide a perfect match for multinational corporations, NGOs and international organizations looking for highly skilled, talented individuals ready, willing, and able to work overseas. The Global Employment Initiative establishes global partnerships with multinational corporations and NGOs at the headquarters level to provide the best and brightest mobile talent: U.S. Foreign Service family members.

Cost-free for your organization

The Global Employment Initiative will have a positive impact on your bottom line. Our services are complementary to your organization; there are no overhead costs and no fees to be paid.

The Global Employment Initiative/Strategic Networking Assistance Program (GEI/SNAP) has helped many careers grow and develop since it began in 2002. We have built our program around the belief that the right people flourish with the right challenge, and excel if they are given the right guidance and tools. GEI/SNAP has successfully placed a large number of talented Foreign Service family members in many Fortune 500 companies, NGOs, and other international organizations. Our program will help your organization acquire the best mobile talent.

At GEI/SNAP, we keep our mission simple and focused:

"We help multinational corporations, NGOs, and international organizations build winning leadership teams. We offer the best and the brightest international mobile talent at no financial cost to the hiring organization."



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To learn more about the Global Employment Initiative/SNAP, please visit: http://www.state.gov/m/dghr/flo/c21627.htm



U.S. DEPARTMENT OF STATE

GLOBAL EMPLOYMENT INITIATIVE

STRATEGIC NETWORKING ASSISTANCE PROGRAM









OFFERING THE BEST AND BRIGHTEST MOBILE TALENT

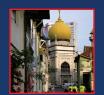


Current Partners with the Global Employment Initiative

A Competitive Advantage for your Organization

Our current Global Partners include:

- Clements Global Insurance Group
- Manpower Inc.
- The World Bank
- UN Global Employment Spousal Assistance (GESA) Program
- The Trade Roots Program of the U.S. Chambers of Commerce









- Our unique program connects your organization to 9,000 highly talented professionals in over 200 locations worldwide.
- Our Foreign Service family members are available for full-time, part-time, and consulting work, and can often obtain local work permits at no cost to your organization.
- We offer substantial savings to your organization when garnering expatriate talent, because our Foreign Service family members do not require funding for relocation or housing.
- Additional savings are realized by corporations when recruiting expatriate profiles: we do not charge any overhead or placement fees!

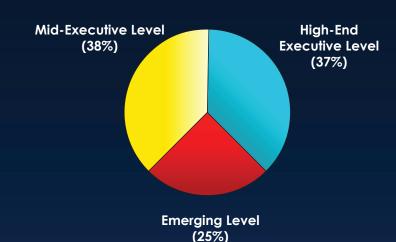








Our Talent Pool



Foreign Service Family Members' Professional Experience

